

# BEHIND EVERY GREAT COMPANY IS A GREAT TEAM



**Integrity**360  
your security in mind



## Who are we?

Integrity360 is the largest IT security firm in Ireland & the fastest growing in the UK.

The company has grown consistently year on year since its establishment in 2005, highlighting its position as the largest IT security specialist in Ireland and the fastest growing in the UK.

Our clients can be found in all business verticals and include some of the largest and most well-known brands in the country.



# Integrity360

your security in mind



22 NATIONALITIES  
REPRESENTED



65% OF OUR  
STAFF ARE  
TECHNICAL



20% OF OUR  
STAFF ARE FEMALE

82% STAFF  
RETENTION RATE  
OVER 3 YEARS



80% OVERALL  
EMPLOYEE SATISFACTION



90% OF OUR STAFF WOULD  
RECOMMEND THE  
COMPANY TO A FRIEND







## Why join us?

What sets Integrity360 apart is our excellent team of people that drive the business forward. The company was founded with a focus on technical expertise and that philosophy remains today.

The skills and experience in the company are some of the greatest in the industry and clients remain with us because they can rely on and trust us to go above and beyond to ensure their needs are met.



**Eoin Goulding**  
**CEO, Integrity360**

“

Behind every great Company is a great team. We have the most skilled staff in the industry. We search worldwide and candidates go through a rigorous recruitment process. This company puts extreme focus on our employee's career development to encourage retention within the business.

We believe in supporting our staff to reach their full potential and we provide the tools to enable them to do so. We're not just a Company, we're a community with a great team spirit.

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**STILL NOT  
CONVINCED?**

# 360

## Employee Benefits

Lunch & Learns

Hero Awards

Competitive Salaries

Income Protection

Bonuses

Office Parking

Pensions

Super Fun Friday

Culture Days

Healthcare

Christmas Party

Christmas Vouchers

Pizza Lunches

Sales Lead Competitions

22 Days Leave

Group Schemes

Tax Saver Tickets

Sports & Social

Referral Fees

Remote/Flexible Working

Ski Trip

Casual Fridays

Large Training & Upskilling Budget

Summer BBQ

Cycle to Work Scheme

Lunch & Learns

Death in Service

Career Development Opportunities

Breakfast Mornings

Performance Appraisals

Branded Merchandise

# GROWTH

We will challenge you

We will support you

We will encourage you

We will enable you to achieve your potential



I cannot emphasise enough that there is a great support structure in place in the organisation. If you need help from any department, just walk straight up to their area and talk to them. Everyone is really friendly and helpful.

Paul Maher, Security Consultant



There is a lot of opportunity in Integrity360 with the company growing at such an exponential rate. All kinds of responsibility is given to you if you have ambition to ask and take it.

Niall Bulger, Account Manager



# OPPORTUNITY

Get exposure to some of the largest and most interesting security projects in the industry



I joined Integrity360 because company seemed to be thriving, growing and going places. Not only that, Integrity360 offers great career development, something great to offer at any stage in one's career.

Aiden Dale, Security Consultant

Gain experience in one of the fastest growing IT security companies in the country

Learn from some of the most experienced security professionals in the industry

Lunch & Learns

Pilates

Nights Out

Company Band

Self Defence

Hiking

Sports Days

# SOCIAL

Tag Rugby

Staff organised events for every interest

Golf Society

Weekends Away

5-A-Side Soccer

Cinema Trips

Self Defence







# VARIETY

We work hard to stay ahead of the curve

We make Integrity360 an exciting place to work

We innovate and we constantly try new things

The Company Band

Trampoline Dodgeball

Fire Walking

Hovercraft & Tank Driving

Culture Days

Movie Making

Prison Escape



**Sarah Cullen**  
**HR Manager, Integrity360**

“

I feel privileged to be a part of creating the successful team who work at Integrity360. We are a diverse organisation from culture to skillsets and we recruit for culture fit first in order to maintain our passion and uniqueness.

The company is on the cusp of something great and we feel like we are only beginning – it truly is a motivating, exhilarating and equally challenging time in Integrity360 and I am excited about our journey and mission to become a leading Global IT Security partner to our clients.

”



**WE'RE ONLY GETTING STARTED!**



**JOIN US AND BECOME A CONTRIBUTING FACTOR TO A  
GROWING BUSINESS**

For more information about a career at  
Integrity360 please go to  
[www.integrity360.com/careers](http://www.integrity360.com/careers) or email  
[careers@integrity360.com](mailto:careers@integrity360.com)

### Additional links

